



Reforma Regulacji

Przedsiębiorca ma **prawo**

Progress Report on Training in IA for Civil Servants

“Regulatory Reform in Poland – State of Play”
Conference held at Chancellery of the Prime Minister,
Warsaw, 14th November 2011



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MINISTERSTWO GOSPODARKI

UNIA EUROPEJSKA
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- targeted at a total of approximately 2500 civil servants
- curriculum extensive and demanding
- modular design
 - each step of IA has been exercised with the aid of specially designed software
- curriculum updated in order to follow changes in the legal framework
- cases embedded in the Polish and UE reality

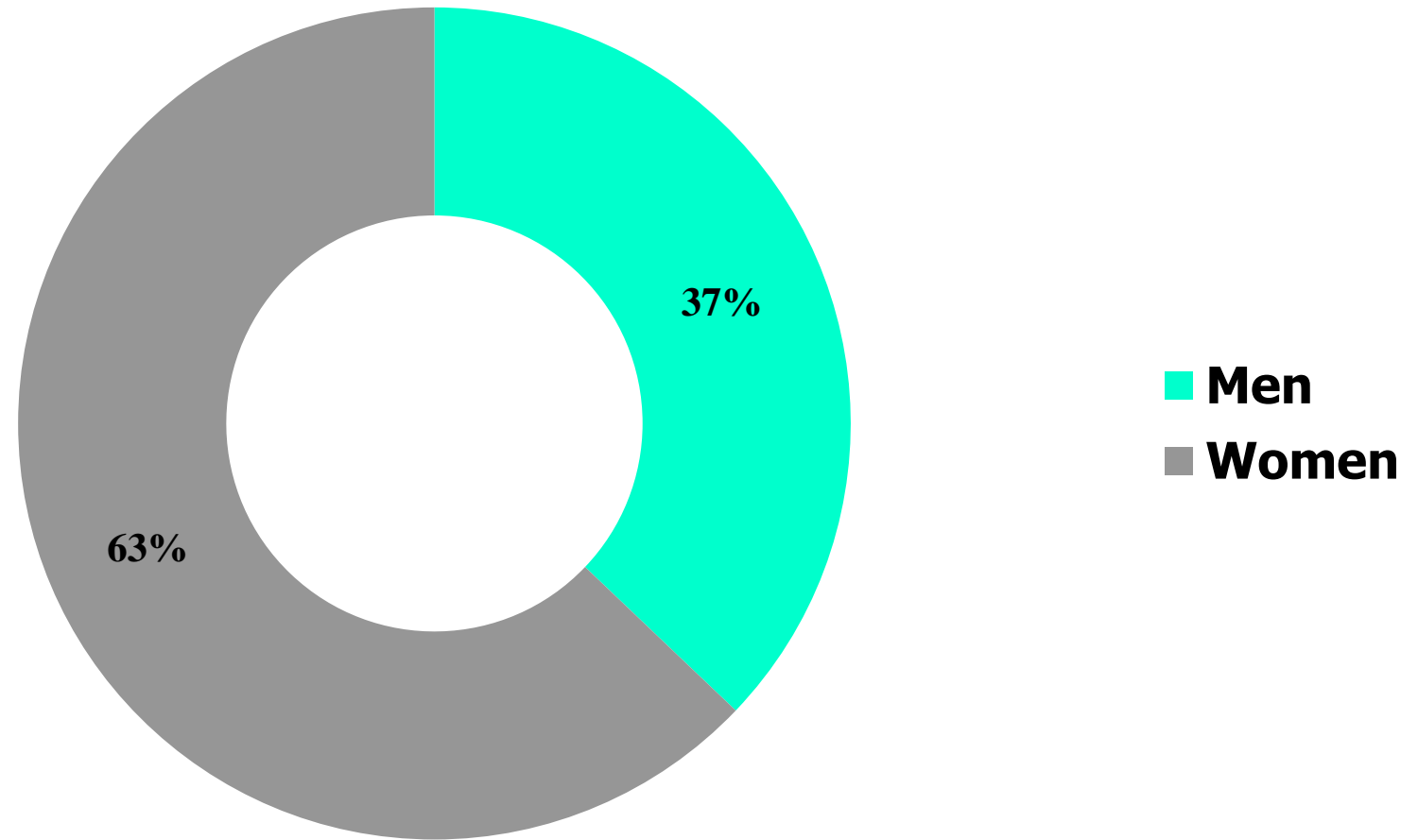
- ❑ 2 - tier course
 - ❑ primer
 - ❑ advanced for only 10% of overall number of trainees
 - ❑ a separate course for highly ranking civil servants -tailored to their specific needs
- ❑ attendance non-mandatory for trainees being ultimate beneficiaries of a financial support from ESF

- ❑ training outsourced to a consortium selected through a public tender
 - ❑ in charge of recruitment which has proved to be a great challenge
- ❑ team of 12 trainers
 - ❑ recruiting themselves from academia, civil servants and experienced consultants – mix of different skills

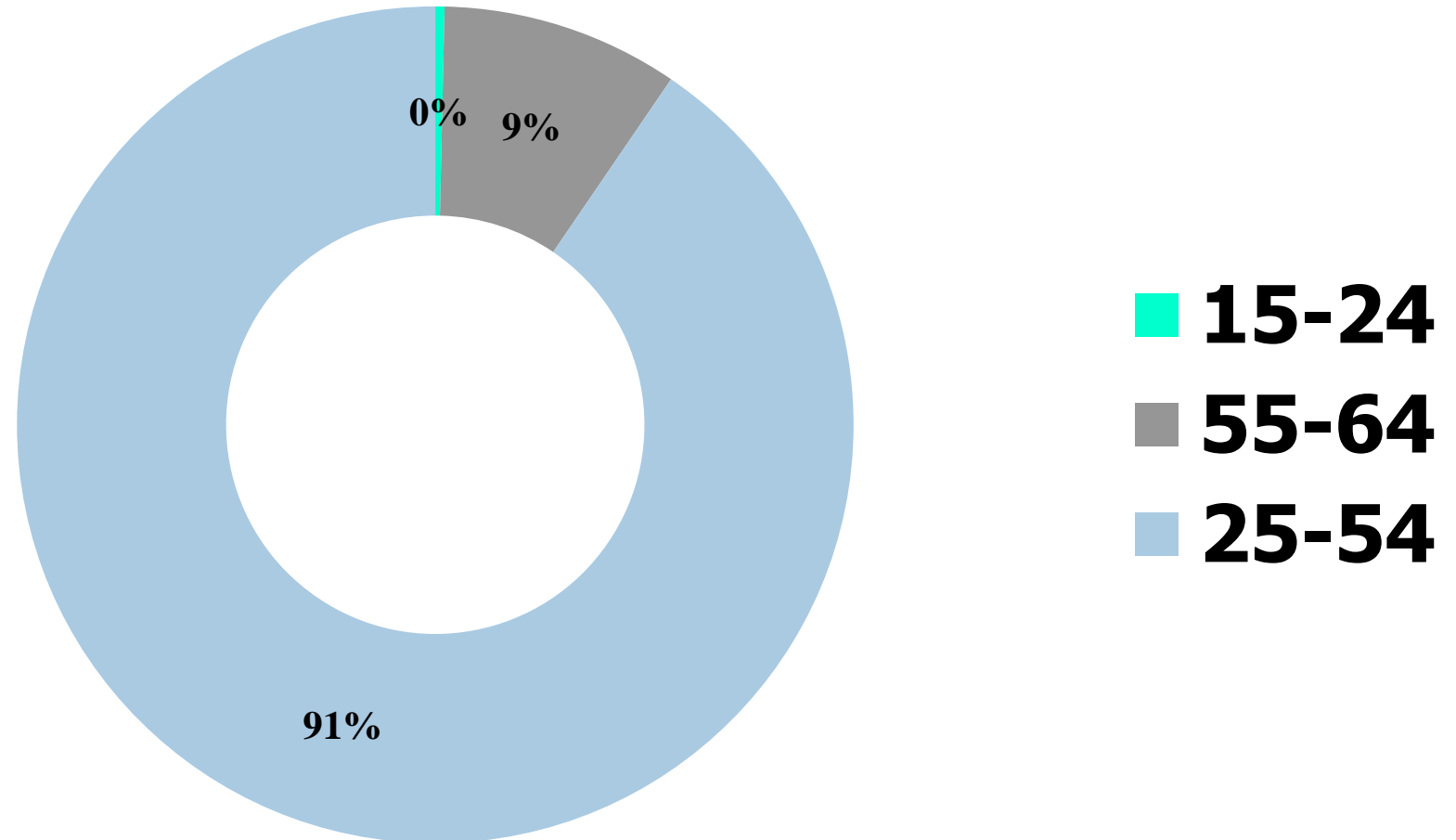
A Trainee Profile



Trainees to date - broken down by gender



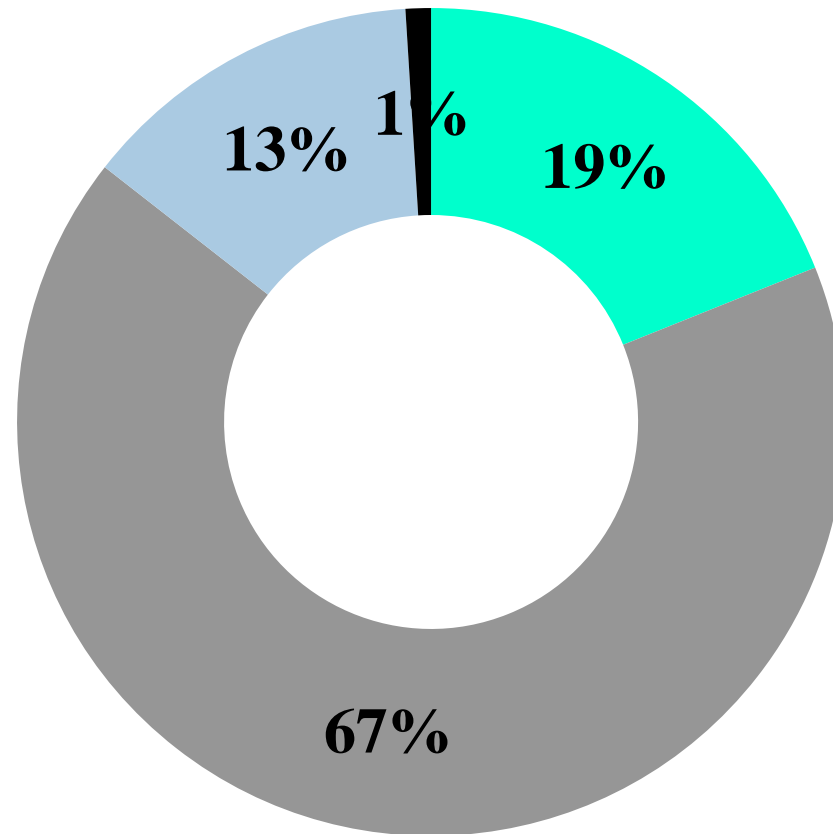
Trainees to date - broken down by age



**Perceptions of the training
based upon the outcome of the analysis of opinions
expressed in appraisal questionnaires filled in
by trainees after each session**

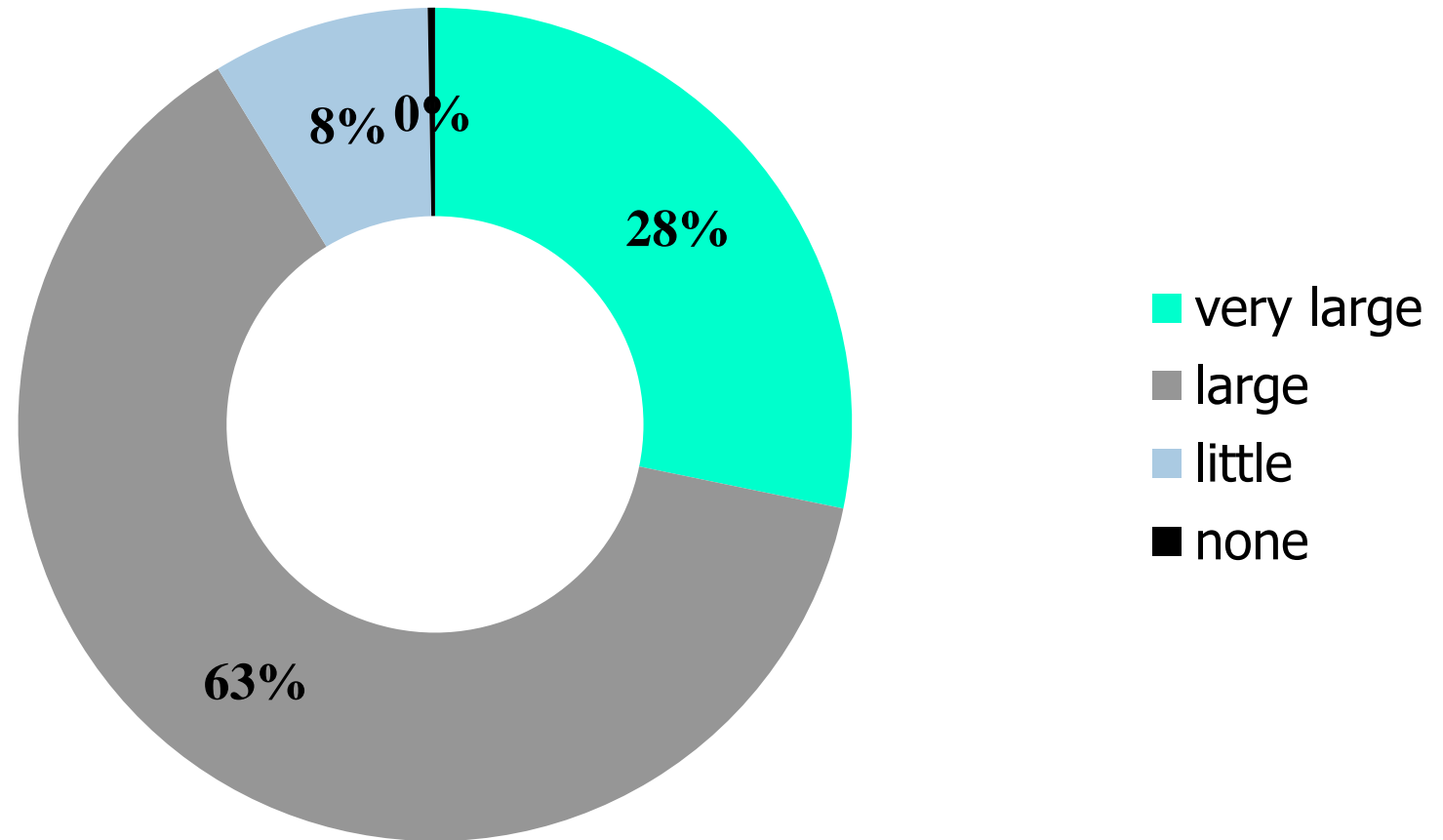
[answers to pre-selected exemplary questions]

1. How useful do you find the curriculum for your everyday work?

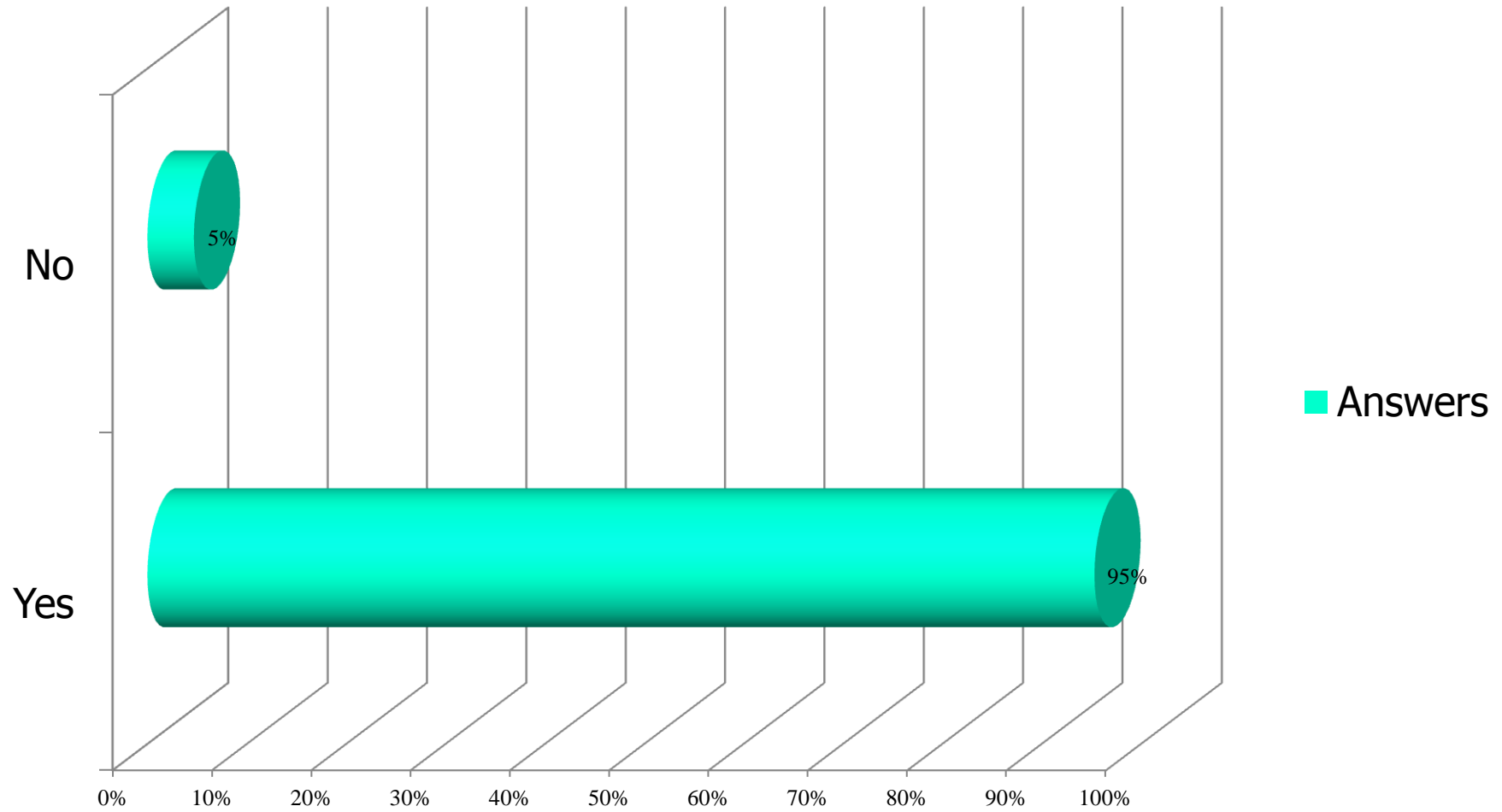


- much
- just
- little
- useless

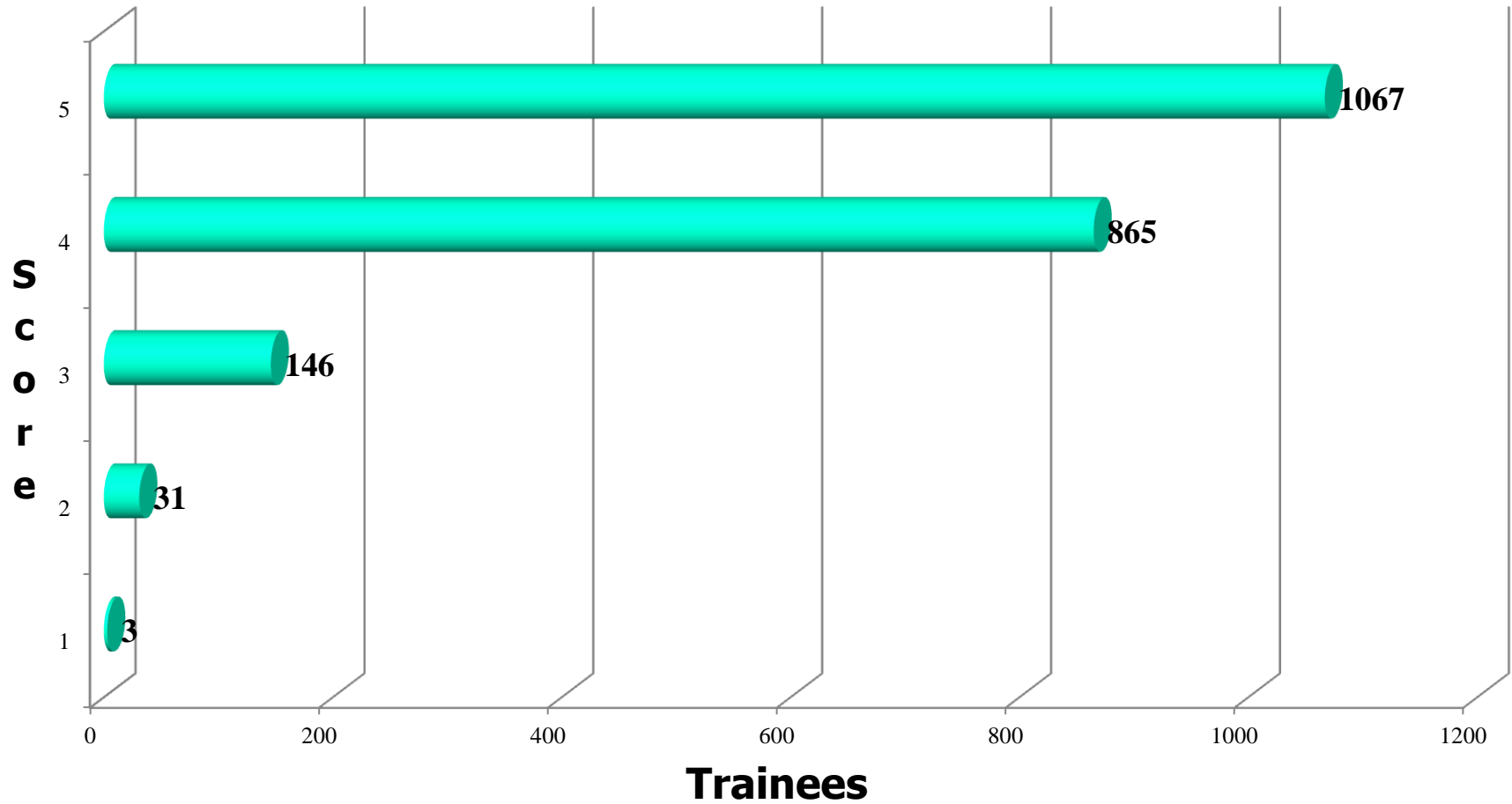
2. To what extent has this training improved your skills to conduct IA?



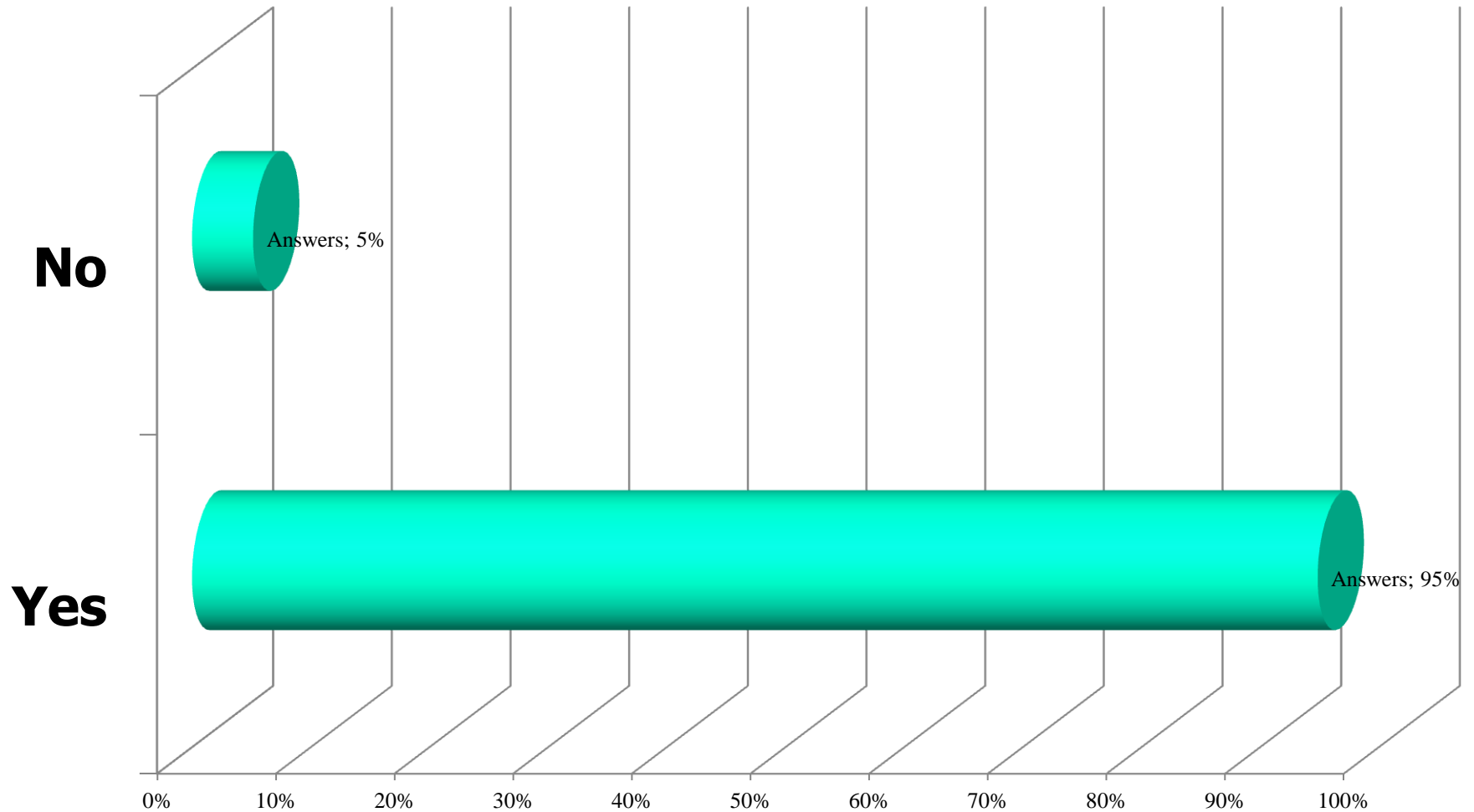
3. Would you recommend this training to other civil servants?



4. How would you score the training overall?



5. Do you think that conducting IA improves the quality of law making?



Typical comments from trainees - quotations

benefits for trainees

- a must training for all involved in drafting laws
- all civil servants should undergo this training
- finally I am told how to do it properly
- unfortunately I won't be able to use this knowledge – pressure of time
- very useful training

appraisal of curriculum as well as trainers

- good idea that there are always two trainers
- very professional trainers and this hands – on approach is great
- more such training!
- in enjoyable way we learnt a lot, difficult things presented in a digestible manner
- practical exercises are a big advantage of this training
- thank you for your efforts !!!!!

remarks and suggestions

- what we have heard here clashes with how we make laws
- there's a lack of time for applying this approach
- decision makers should be taught the same
- theory looks great but we work in a different reality
- we need resources for conducting IAs
- MPs should be forced to attend this course
- what is preached should be required of civil servants



**Thank You
For
Your Attention!**



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